

**Pendleton School District 16R - Administrators Insurance Options**  
**October 1, 2014-September 30, 2015**

Plan Options	Medical	Dental			Vision	Total Cost of Plan	District Pays	Out of Pocket	District HRA Contribution
		MODA Plan 1 w Ortho	MODA Plan 6	Willamette 8 with Ortho					
<b>MODA Plan C - \$500 is comparable to ODS Plan 7</b>									
<b>MEDICAL PLAN C W/ PHARMACY OPTIONS</b>									
Plan C + Dental 1 + Vision 4	1,290.48	153.44			46.55	1,490.47	1,308.00	182.47	-
Plan C + Dental 6 + Vision 4	1,290.48		95.74		46.55	1,432.77	1,308.00	124.77	-
Plan C + Dental 8 + Vision 4	1,290.48			99.72	46.55	1,436.75	1,308.00	128.75	-
Plan C + Dental 1	1,290.48	153.44				1,443.92	1,308.00	135.92	-
Plan C + Dental 6	1,290.48		95.74			1,386.22	1,308.00	78.22	-
Plan C + Dental 8	1,290.48			99.72		1,390.20	1,308.00	82.20	-
Plan C + Vision 4	1,290.48				46.55	1,337.03	1,308.00	29.03	-
Plan C Only	1,290.48					1,290.48	1,308.00	-	17.52

Plan Options	Medical	Dental			Vision	Total Cost of Plan	District Pays	Out of Pocket	District HRA Contribution
		MODA Plan 1 w Ortho	MODA Plan 6	Willamette 8 with Ortho					
<b>MODA Plan E - \$1,000 is comparable to ODS Plan 8</b>									
<b>MEDICAL PLAN E W/ PHARMACY OPTIONS</b>									
Plan E + Dental 1 + Vision 4	1,120.77	153.44			46.55	1,320.76	1,308.00	12.76	-
Plan E + Dental 6 + Vision 4	1,120.77		95.74		46.55	1,263.06	1,308.00	-	44.94
Plan E + Dental 8 + Vision 4	1,120.77			99.72	46.55	1,267.04	1,308.00	-	40.96
Plan E + Dental 1	1,120.77	153.44				1,274.21	1,308.00	-	33.79
Plan E + Dental 6	1,120.77		95.74			1,216.51	1,308.00	-	91.49
Plan E + Dental 8	1,120.77			99.72		1,220.49	1,308.00	-	87.51
Plan E + Vision 4	1,120.77				46.55	1,167.32	1,308.00	-	140.68
Plan E Only	1,120.77					1,120.77	1,308.00	-	187.23

Plan Options	Medical	Dental			Vision	Total Cost of Plan	District Pays	Out of Pocket	District HRA Contribution
		MODA Plan 1 w Ortho	MODA Plan 6	Willamette 8 with Ortho					
<b>MODA Plan G - \$1,500 is comparable to ODS Plan 9 (HRA Only)</b>									
<b>MEDICAL PLAN G W/ PHARMACY OPTIONS</b>									
Plan G + Dental 1 + Vision 4	935.27	153.44			46.55	1,135.26	1,308.00	-	172.74
Plan G + Dental 6 + Vision 4	935.27		95.74		46.55	1,077.56	1,308.00	-	230.44
Plan G + Dental 8 + Vision 4	935.27			99.72	46.55	1,081.54	1,308.00	-	226.46
Plan G + Dental 1	935.27	153.44				1,088.71	1,308.00	-	219.29
Plan G + Dental 6	935.27		95.74			1,031.01	1,308.00	-	276.99
Plan G + Dental 8	935.27			99.72		1,034.99	1,308.00	-	273.01
Plan G + Vision 4	935.27				46.55	981.82	1,308.00	-	326.18
Plan G Only	935.27					935.27	1,308.00	-	372.73

Plan Options	Medical	Dental			Vision	Total Cost of Plan	District Pays	Out of Pocket	District HSA Contribution *Subject to IRS Annual Limits
		MODA Plan 1 w Ortho	MODA Plan 6	Willamette 8 with Ortho					
<b>MODA Plan H - \$1,500 is comparable to ODS Plan 9 (HSA Only)</b>									
<b>MEDICAL PLAN H</b>									
Plan H + Dental 1 + Vision 4	840.99	153.44			46.55	1,040.98	1,308.00	-	267.02
Plan H + Dental 6 + Vision 4	840.99		95.74		46.55	983.28	1,308.00	-	324.72
Plan H + Dental 8 + Vision 4	840.99			99.72	46.55	987.26	1,308.00	-	320.74
Plan H + Dental 1	840.99	153.44				994.43	1,308.00	-	313.57
Plan H + Dental 6	840.99		95.74			936.73	1,308.00	-	371.27
Plan H + Dental 8	840.99			99.72		940.71	1,308.00	-	367.29
Plan H + Vision 4	840.99				46.55	887.54	1,308.00	-	420.46
Plan H Only	840.99					840.99	1,308.00	-	467.01