

**Pendleton School District 16R - Certified/Classified/Confidential Insurance Options  
October 1, 2015 - September 30, 2016**

Plan Options	Medical	Dental			Vision	Total Cost of Plan	District Pays	Out of Pocket	District HRA Contribution
		MODA Plan 2 w Ortho	MODA Plan 6	Willamette 8 with Ortho					
<b>MODA Plan C - \$500 is comparable to ODS Plan 7</b>									
<b>MEDICAL PLAN C W/ PHARMACY OPTIONS</b>									
Plan C + Dental 2 + Vision 3	1,395.75	137.89			41.31	1,574.95	1,386.00	188.95	-
Plan C + Dental 6 + Vision 3	1,395.75		95.84		41.31	1,532.90	1,386.00	146.90	-
Plan C + Dental 8 + Vision 3	1,395.75			102.11	41.31	1,539.17	1,386.00	153.17	-
Plan C + Dental 2	1,395.75	137.89				1,533.64	1,386.00	147.64	-
Plan C + Dental 6	1,395.75		95.84			1,491.59	1,386.00	105.59	-
Plan C + Dental 8	1,395.75			102.11		1,497.86	1,386.00	111.86	-
Plan C + Vision 3	1,395.75				41.31	1,437.06	1,386.00	51.06	-
Plan C Only	1,395.75					1,395.75	1,386.00	9.75	-

Plan Options	Medical	Dental			Vision	Total Cost of Plan	District Pays	Out of Pocket	District HRA Contribution
		MODA Plan 2 w Ortho	MODA Plan 6	Willamette 8 with Ortho					
<b>MODA Plan E - \$1,000 is comparable to ODS Plan 8</b>									
<b>MEDICAL PLAN E W/ PHARMACY OPTIONS</b>									
Plan E + Dental 2 + Vision 3	1,212.19	137.89			41.31	1,391.39	1,386.00	5.39	-
Plan E + Dental 6 + Vision 3	1,212.19		95.84		41.31	1,349.34	1,386.00	-	36.66
Plan E + Dental 8 + Vision 3	1,212.19			102.11	41.31	1,355.61	1,386.00	-	30.39
Plan E + Dental 2	1,212.19	137.89				1,350.08	1,386.00	-	35.92
Plan E + Dental 6	1,212.19		95.84			1,308.03	1,386.00	-	77.97
Plan E + Dental 8	1,212.19			102.11		1,314.30	1,386.00	-	71.70
Plan E + Vision 3	1,212.19				41.31	1,253.50	1,386.00	-	132.50
Plan E Only	1,212.19					1,212.19	1,386.00	-	173.81

Plan Options	Medical	Dental			Vision	Total Cost of Plan	District Pays	Out of Pocket	District HRA Contribution
		MODA Plan 2 w Ortho	MODA Plan 6	Willamette 8 with Ortho					
<b>MODA Plan G - \$1,500 is comparable to ODS Plan 9 (HRA Only)</b>									
<b>MEDICAL PLAN G W/ PHARMACY OPTIONS</b>									
Plan G + Dental 2 + Vision 3	1011.57	137.89			41.31	1,190.77	1,386.00	-	195.23
Plan G + Dental 6 + Vision 3	1011.57		95.84		41.31	1,148.72	1,386.00	-	237.28
Plan G + Dental 8 + Vision 3	1011.57			102.11	41.31	1,154.99	1,386.00	-	231.01
Plan G + Dental 2	1011.57	137.89				1,149.46	1,386.00	-	236.54
Plan G + Dental 6	1011.57		95.84			1,107.41	1,386.00	-	278.59
Plan G + Dental 8	1011.57			102.11		1,113.68	1,386.00	-	272.32
Plan G + Vision 3	1011.57				41.31	1,052.88	1,386.00	-	333.12
Plan G Only	1011.57					1,011.57	1,386.00	-	374.43

Plan Options	Medical	Dental			Vision	Total Cost of Plan	District Pays	Out of Pocket	District HSA Contribution *Subject to IRS Annual Limits
		MODA Plan 2 w Ortho	MODA Plan 6	Willamette 8 with Ortho					
<b>MODA Plan H - \$1,500 is comparable to ODS Plan 9 (HSA Only)</b>									
<b>MEDICAL PLAN H</b>									
Plan H + Dental 2 + Vision 3	909.60	137.89			41.31	1,088.80	1,386.00	-	297.20
Plan H + Dental 6 + Vision 3	909.60		95.84		41.31	1,046.75	1,386.00	-	339.25
Plan H + Dental 8 + Vision 3	909.60			102.11	41.31	1,053.02	1,386.00	-	332.98
Plan H + Dental 2	909.60	137.89				1,047.49	1,386.00	-	338.51
Plan H + Dental 6	909.60		95.84			1,005.44	1,386.00	-	380.56
Plan H + Dental 8	909.60			102.11		1,011.71	1,386.00	-	374.29
Plan H + Vision 3	909.60				41.31	950.91	1,386.00	-	435.09
Plan H Only	909.60					909.60	1,386.00	-	476.40