

**Pendleton School District 16R - Administrators Insurance Options  
October 1, 2015 - September 30, 2016**

Plan Options	Medical	Dental			Vision	Total Cost of Plan	District Pays	Out of Pocket	District HRA Contribution
		MODA Plan 1 w Ortho	MODA Plan 6	Willamette 8 with Ortho					
<b>MODA Plan C - \$500 is comparable to ODS Plan 7</b>									
<b>MEDICAL PLAN C W/ PHARMACY OPTIONS</b>									
Plan C + Dental 1 + Vision 4	1,395.75	153.59			48.32	1,597.66	1,386.00	211.66	-
Plan C + Dental 6 + Vision 4	1,395.75		95.84		48.32	1,539.91	1,386.00	153.91	-
Plan C + Dental 8 + Vision 4	1,395.75			102.11	48.32	1,546.18	1,386.00	160.18	-
Plan C + Dental 1	1,395.75	153.59				1,549.34	1,386.00	163.34	-
Plan C + Dental 6	1,395.75		95.84			1,491.59	1,386.00	105.59	-
Plan C + Dental 8	1,395.75			102.11		1,497.86	1,386.00	111.86	-
Plan C + Vision 4	1,395.75				48.32	1,444.07	1,386.00	58.07	-
Plan C Only	1,395.75					1,395.75	1,386.00	9.75	-

Plan Options	Medical	Dental			Vision	Total Cost of Plan	District Pays	Out of Pocket	District HRA Contribution
		MODA Plan 1 w Ortho	MODA Plan 6	Willamette 8 with Ortho					
<b>MODA Plan E - \$1,000 is comparable to ODS Plan 8</b>									
<b>MEDICAL PLAN E W/ PHARMACY OPTIONS</b>									
Plan E + Dental 1 + Vision 4	1,212.19	153.59			48.32	1,414.10	1,386.00	28.10	-
Plan E + Dental 6 + Vision 4	1,212.19		95.84		48.32	1,356.35	1,386.00	-	29.65
Plan E + Dental 8 + Vision 4	1,212.19			102.11	48.32	1,362.62	1,386.00	-	23.38
Plan E + Dental 1	1,212.19	153.59				1,365.78	1,386.00	-	20.22
Plan E + Dental 6	1,212.19		95.84			1,308.03	1,386.00	-	77.97
Plan E + Dental 8	1,212.19			102.11		1,314.30	1,386.00	-	71.70
Plan E + Vision 4	1,212.19				48.32	1,260.51	1,386.00	-	125.49
Plan E Only	1,212.19					1,212.19	1,386.00	-	173.81

Plan Options	Medical	Dental			Vision	Total Cost of Plan	District Pays	Out of Pocket	District HRA Contribution
		MODA Plan 1 w Ortho	MODA Plan 6	Willamette 8 with Ortho					
<b>MODA Plan G - \$1,500 is comparable to ODS Plan 9 (HRA Only)</b>									
<b>MEDICAL PLAN G W/ PHARMACY OPTIONS</b>									
Plan G + Dental 1 + Vision 4	1011.57	153.59			48.32	1,213.48	1,386.00	-	172.52
Plan G + Dental 6 + Vision 4	1011.57		95.84		48.32	1,155.73	1,386.00	-	230.27
Plan G + Dental 8 + Vision 4	1011.57			102.11	48.32	1,162.00	1,386.00	-	224.00
Plan G + Dental 1	1011.57	153.59				1,165.16	1,386.00	-	220.84
Plan G + Dental 6	1011.57		95.84			1,107.41	1,386.00	-	278.59
Plan G + Dental 8	1011.57			102.11		1,113.68	1,386.00	-	272.32
Plan G + Vision 4	1011.57				48.32	1,059.89	1,386.00	-	326.11
Plan G Only	1011.57					1,011.57	1,386.00	-	374.43

Plan Options	Medical	Dental			Vision	Total Cost of Plan	District Pays	Out of Pocket	District HSA Contribution *Subject to IRS Annual Limits
		MODA Plan 1 w Ortho	MODA Plan 6	Willamette 8 with Ortho					
<b>MODA Plan H - \$1,500 is comparable to ODS Plan 9 (HSA Only)</b>									
<b>MEDICAL PLAN H</b>									
Plan H + Dental 1 + Vision 4	909.60	153.59			48.32	1,111.51	1,386.00	-	274.49
Plan H + Dental 6 + Vision 4	909.60		95.84		48.32	1,053.76	1,386.00	-	332.24
Plan H + Dental 8 + Vision 4	909.60			102.11	48.32	1,060.03	1,386.00	-	325.97
Plan H + Dental 1	909.60	153.59				1,063.19	1,386.00	-	322.81
Plan H + Dental 6	909.60		95.84			1,005.44	1,386.00	-	380.56
Plan H + Dental 8	909.60			102.11		1,011.71	1,386.00	-	374.29
Plan H + Vision 4	909.60				48.32	957.92	1,386.00	-	428.08
Plan H Only	909.60					909.60	1,386.00	-	476.40