

**PENDLETON SCHOOL DISTRICT
BOARD GOALS – ACTION PLAN
2010-11**

GOAL 1 SCHOOL AND CURRICULUM IMPROVEMENT

Increase achievement for every student, close the achievement gap, and ensure every student is prepared for their future.

ACTION PLAN

- A. PSD teachers and administrators will actively participate in UMESD sponsored Janel Keating Professional Learning Communities workshops throughout the 2010-11 school year.
- B. Utilize Professional Learning Communities time on Wednesday mornings to conduct grade level and content area teacher team meetings focused on analyzing student data, improving instruction, and increasing student achievement levels.
- C. Grade level and subject area teacher teams will establish content and performance standards that outline the knowledge and essential skills that students need in order to meet or exceed state benchmarks.
- D. Continue to provide professional development opportunities and support for K – 5 instructional coaches.
- E. Hire and train a mathematics instructional coach with a primary focus on the 6-12 math program.
- F. Hire and train a special education instructional coach to support special education teachers and regular education teachers working with students with disabilities.
- G. Purchase new mathematics textbooks K - 8. Implement new curriculum strategically, with a focus on fidelity throughout the system.
- H. Establish/maintain a mathematics support system grades K - 12 for students needing additional instruction and/or tutoring in math.
- I. Work closely with the Confederated Tribes of the Umatilla Indian Reservation Education Department to increase and improve services provided to Native American students through the Title VII Indian Education program.
- J. Develop and implement a plan to provide students with disabilities greater access to the general curriculum.

GOAL 2 ORGANIZATION / DEVELOPMENT OF DISTRICT RESOURCES

Develop and provide prudent stewardship of district resources to best support student success and educational equity.

ACTION PLAN

- A. Establish and utilize a Program Prioritization Committee that will identify programs that are essential and most valued in our community.
- B. Based on the input of the Program Prioritization Committee, the district will present two or three 2011-12 budget proposals utilizing “best guess” funding estimates from the state.
- C. The PSD will maximize efforts to secure grants to support the work of the district. Acquire and effectively utilize state, federal, and private resources.
- D. The district will make financial decisions and implement strategies to maintain the district’s ending cash balance at 6% of the district’s expenditures, excluding the contingency fund.
- E. Establish and maintain a PSD Alumni Association.
- F. Develop and implement a district-wide fiscal processes and controls system.
- G. Develop strategy options for achieving a long-term, sustainable funding solution for the PSD.

GOAL 3 COMMUNICATION

Continue to develop and implement an effective communication plan both within the district and external to the district that is comprehensive, engaging, and serves the community and the district.

ACTION PLAN

- A. Continue to schedule and conduct Communication Committee meetings as defined by the PSD Strategic Plan.
- B. Host fall, winter, and spring Key Communicator Network breakfasts.
- C. Increase the number of Key Communicator participants from 25 to 30.
- D. Maintain current and user friendly websites throughout the district. Continue to utilize social media networks such as Facebook and Twitter.
- E. Utilize School Messenger system to provide important and timely telecommunications information to parents and employees.
- F. Publish and distribute the twice annual “Making the Grade” district-wide newsletter.
- G. Publish and strategically distribute the PSD Annual Report.
- H. Develop strategies to increase parental use of Pentamation Online Grade system.