

Appendix "A"
PENDLETON SCHOOL DISTRICT 16R
Licensed Salary Schedule 2018-2019 School Year

EXPERIENCE	B.A.	BA + 23 hours	B.A. + 45 hours	M.A. or B.A. + 90 hours	M.A. + 23 or B.A. + 113	M.A. + 45 or B.A. + 135	M.A. + 68 Doctorate B.A. + 158
1	41,376	43,445	45,515	47,583	49,653	51,723	53,789
2	43,238	45,309	47,377	49,445	51,515	53,583	55,652
3	45,100	47,170	49,239	51,307	53,376	55,444	57,515
4	46,962	49,030	51,100	53,168	55,238	57,307	59,375
5	48,824	50,894	52,962	55,032	57,099	59,168	61,239
6	50,686	52,756	54,824	56,892	58,963	61,030	63,100
7	52,547	54,617	56,687	58,754	60,824	62,894	64,962
8	54,411	56,480	58,548	60,618	62,685	64,754	66,823
9	56,273	58,342	60,410	62,479	64,548	66,616	68,686
10	58,134	60,203	62,271	64,339	66,410	68,481	70,546
11	59,997	62,065	64,135	66,203	68,270	70,341	72,410
12	59,997	62,065	65,995	68,066	70,134	72,203	74,272
13	59,997	62,065	65,995	69,927	71,996	74,065	76,133
14	59,997	62,065	65,995	69,927	73,857	75,927	77,994
15	59,997	62,065	65,995	69,927	73,857	77,788	79,856
16	59,997	62,065	65,995	69,927	73,857	77,788	81,718
					\$737.00	\$737.00	\$737.00
					Step 14	Step 15	Step 16

LONGEVITY

After 10 years..... \$121.00 per year
 After 15 years \$307.00 per year
 After 20 years..... \$430.00 per year
 After 25 years..... \$583.00 per year
 After 30 years..... \$768.00 per year

LONGEVITY BONUS

ONE TIME BONUS paid only once during the contract period 2016-2019

and on the final check in the first year of being on one of
 the three steps.