

<b>PENDLETON SCHOOL DISTRICT 16R</b>	<b>Code: JHFE</b>  <b>Approved:</b> <b>November 14, 2005</b>
<b>REPORTING OF SUSPECTED CHILD ABUSE</b>	

Any district employee who has reasonable cause or reasonable suspicion to believe that any child with whom he/she has come in contact has suffered abuse or neglect, as defined in state law, or that any adult with whom he/she is in contact has abused a child, will immediately notify the Oregon Department of Human Services, Community Human Services, or the local law enforcement agency. The school employee shall also immediately inform his/her supervisor, building principal or superintendent.

Child abuse by district employees will not be tolerated. As district employees are subject to this policy and the accompanying administrative regulation, if a district employee is a suspected abuser, reporting requirement remain the same.

The superintendent will implement such regulations as are necessary to accomplish the intent of this policy and to comply with state law. Copies of this policy and applicable state laws will be given to all school employees.

Staff may receive information and assistance in identification of abuse and neglect.

**END OF POLICY**

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**Legal Reference:**

- ORS 418.746 - 418.751
- ORS 418.990
- ORS 419B.005 - 419B.045
- Letter Opinion. Office of the Attorney General (May 25, 1984).
- Letter Opinion. Office of the Attorney General (Aug. 18, 1986).