



2017-2022 STRATEGIC PLAN

OUR VISION:

The Pendleton School District is a place where I belong, where I can succeed!

WE BELIEVE:

All students deserve equitable access to a quality education.
All students learn in different ways, at different rates.
In a continuous school improvement process.
Diversity adds value to our educational environment.

WE VALUE:

We value safe, caring and respectful school environments where each person feels like they belong.
We value high expectations for all.
We value everyone reaching their maximum potential.
We value open, honest and timely communication.

OUR MISSION:

We exist to ensure that all students learn and achieve their maximum potential.
We work in partnership with the students, families and our community to ensure every student acquires the knowledge, skills and core values necessary to pursue a productive and fulfilling life, to participate as responsible citizens in our democracy, and to succeed in an evolving global society.

GOAL 1

Pursuit of Instructional Excellence

GOAL 2

Be responsive to the needs of ALL students

GOAL 3

Innovative and emerging practices, strategies and programs

GOAL 4

Establish and maintain the Pendleton School District brand

GOAL 1 Pursuit of instructional excellence

2019-2020 Focus: Emphasis on effective use of PLC time/accountability. Focus on PSD teaching standard of Professional Practice Domain 1, Standard 3 and Domain 3, Standard 6.

By investing in our staff, we hope to ensure that a highly skilled staff who are inspired and inspire is in every classroom.

Critical elements of instructional excellence:

- Cultivate a collegial culture that utilizes the power of professional learning communities and peer coaching.
- Ensure that all staff are culturally competent and utilize best practices.
- Ensure that all staff have the knowledge and skills to address the diverse needs of our students and families.
- Maintain focus on the PSD Instructional Framework.

Measurables:

- Increase the on-time graduation rate for Native American students by 5-7% each year.
- Reduce the achievement gap on SBA for Native American students by 3-5% each year.
- Increase the % of 3rd graders meeting ELA proficiency on the SBA.
- Increase the % of 8th graders meeting proficiency on the SBA.

GOAL 2 Be responsive to the needs of all students

2019-2020 Focus: Apply best practices that bridge or reduce the impact to achievement for students of trauma, poverty, cultural diversity, etc. Create systems that meet social-emotional learning of all students. Creating & maintaining a positive relationship with all students.

Students can only reach their potential if they are safe, valued, respected and feel part of a larger group.

Critical elements for all students to reach their full potential:

- Applying best practices that bridge or reduce the impact to achievement for students of trauma, poverty, cultural diversity.
- Create and implement systems that meet the physical, social, emotional and mental health needs of all students.
- Providing for academic interventions early and often to ensure all students are at grade-level literacy benchmarks by grade 3.
- Ensure that there is relevance and rigor at all levels to promote student engagement.

Measurables:

- Reduction in the HS drop-out rate.
- Cohort Retention Rate of 100% or more for each grade.
- Positive trend data from student satisfaction survey.

GOAL 3 Innovative and emerging practices, strategies and programs

2019-2020 Focus: Inventory of current practices.

The Pendleton School District strives to explore new frontiers in providing 21st Century learning experiences for its students.

Critical elements of classrooms and schools without borders:

- Innovative practices to the structure of the school day or year that are supported by replicable data.
- Bridging the classroom experience to the world of work.

Measurables:

- Number of students (grades K-12) enrolled and passing online courses.
- Participation rates in School to Careers program.

GOAL 4 Establish and maintain the Pendleton School District brand

2019-2020 Focus: Continue refinement of Marketing Plan.

Our brand is more than a symbol, it is what we do every day!

Measurables:

- Increase in student enrollment.
- Student satisfaction data.
- Parent satisfaction data.