

Appendix "A"
PENDLETON SCHOOL DISTRICT 16R
Licensed Salary Schedule 2020-2021 School Year

EXPERIENCE	B.A.	BA + 23 hours	B.A. + 45 hours	M.A. or B.A. + 90 hours	M.A. + 23 or B.A. + 113	M.A. + 45 or B.A. + 135	M.A. + 68 Doctorate B.A. + 158
1	44,323	46,540	48,757	50,972	53,190	55,407	57,621
2	46,317	48,536	50,751	52,967	55,184	57,399	59,616
3	48,313	50,530	52,746	54,962	57,178	59,393	61,611
4	50,307	52,522	54,740	56,955	59,172	61,389	63,604
5	52,302	54,519	56,735	58,952	61,165	63,382	65,600
6	54,296	56,513	58,729	60,944	63,163	65,377	67,595
7	56,290	58,508	60,724	62,938	65,156	67,373	69,589
8	58,286	60,503	62,718	64,936	67,150	69,366	71,583
9	60,281	62,497	64,712	66,929	69,145	71,361	73,578
10	62,275	64,491	66,706	68,922	71,140	73,359	75,571
11	64,270	66,485	68,703	70,918	73,132	75,351	77,567
12	64,270	66,485	70,696	72,914	75,130	77,346	79,563
13	64,270	66,485	70,696	74,907	77,124	79,340	81,556
14	64,270	66,485	70,696	74,907	79,117	81,334	83,549
15	64,270	66,485	70,696	74,907	79,117	83,329	85,544
16	64,270	66,485	70,696	74,907	79,117	83,329	87,538

LONGEVITY STIPEND

After 10 years..... \$129.00 per year
 After 15 years \$329.00 per year
 After 20 years..... \$461.00 per year
 After 25 years..... \$624.00 per year
 After 30 years..... \$823.00 per year

\$790	\$790	\$790
Step 14	Step 15	Step 16
LONGEVITY BONUS		

LONGEVITY BONUS

ONE TIME BONUS paid only once during the contract period 2019-2022
 and on the final check in the first year of being on one of
 the three steps.