

Pendleton School District 16R - Certified/Confidential Insurance Options
October 1, 2020 - September 30, 2021

Plan Options	Medical	Dental			Vision	Total Cost of Plan	District Pays	Out of Pocket	District HRA Contribution
		Premier Plan 5 w Ortho	Premier Plan 6	Willamette 8 with Ortho					
MODA Medical Plan 2 - Comparable to Plan Birch					MODA Pearl				
MEDICAL PLAN 2 W/ PHARMACY OPTIONS									
Plan 2 + Dental 5 + Pearl	1,537.92	142.47			44.59	1,724.98	1,749.00	-	24.02
Plan 2 + Dental 6 + Pearl	1,537.92		100.74		44.59	1,683.25	1,749.00	-	65.75
Plan 2 + Dental 8 + Pearl	1,537.92			124.72	44.59	1,707.23	1,749.00	-	41.77
Plan 2 + Dental 5	1,537.92	142.47				1,680.39	1,749.00	-	68.61
Plan 2 + Dental 6	1,537.92		100.74			1,638.66	1,749.00	-	110.34
Plan 2 + Dental 8	1,537.92			124.72		1,662.64	1,749.00	-	86.36
Plan 2 + Pearl	1,537.92				44.59	1,582.51	1,749.00	-	166.49
Plan 2 Only	1,537.92					1,537.92	1,749.00	-	211.08

Plan Options	Medical	Dental			Vision	Total Cost of Plan	District Pays	Out of Pocket	District HRA Contribution
		Premier Plan 5 w Ortho	Premier Plan 6	Willamette 8 with Ortho					
MODA Medical Plan 3 - Comparable to Plan Cedar					MODA Pearl				
MEDICAL PLAN 3 W/ PHARMACY OPTIONS									
Plan 3 + Dental 5 + Pearl	1,445.76	142.47			44.59	1,632.82	1,749.00	-	116.18
Plan 3 + Dental 6 + Pearl	1,445.76		100.74		44.59	1,591.09	1,749.00	-	157.91
Plan 3 + Dental 8 + Pearl	1,445.76			124.72	44.59	1,615.07	1,749.00	-	133.93
Plan 3 + Dental 5	1,445.76	142.47				1,588.23	1,749.00	-	160.77
Plan 3 + Dental 6	1,445.76		100.74			1,546.50	1,749.00	-	202.50
Plan 3 + Dental 8	1,445.76			124.72		1,570.48	1,749.00	-	178.52
Plan 3 + Pearl	1,445.76				44.59	1,490.35	1,749.00	-	258.65
Plan 3 Only	1,445.76					1,445.76	1,749.00	-	303.24

Plan Options	Medical	Dental			Vision	Total Cost of Plan	District Pays	Out of Pocket	District HRA Contribution
		Premier Plan 5 w Ortho	Premier Plan 6	Willamette 8 with Ortho					
MODA Medical Plan 4 - Comparable to Plan Dogwood					MODA Pearl				
MEDICAL PLAN 4 W/ PHARMACY OPTIONS									
Plan 4 + Dental 5 + Pearl	1,372.01	142.47			44.59	1,559.07	1,749.00	-	189.93
Plan 4 + Dental 6 + Pearl	1,372.01		100.74		44.59	1,517.34	1,749.00	-	231.66
Plan 4 + Dental 8 + Pearl	1,372.01			124.72	44.59	1,541.32	1,749.00	-	207.68
Plan 4 + Dental 5	1,372.01	142.47				1,514.48	1,749.00	-	234.52
Plan 4 + Dental 6	1,372.01		100.74			1,472.75	1,749.00	-	276.25
Plan 4 + Dental 8	1,372.01			124.72		1,496.73	1,749.00	-	252.27
Plan 4 + Pearl	1,372.01				44.59	1,416.60	1,749.00	-	332.40
Plan 4 Only	1,372.01					1,372.01	1,749.00	-	376.99

Plan Options	Medical	Dental			Vision	Total Cost of Plan	District Pays	Out of Pocket	District HSA Contribution *Subject to IRS Annual Limits
		Premier Plan 5 w Ortho	Premier Plan 6	Willamette 8 with Ortho					
MODA Medical Plan 6 - Comparable to Plan Evergreen					MODA Pearl				
MEDICAL PLAN 6									
Plan 6 + Dental 5 + Pearl	1,299.19	142.47			44.59	1,486.25	1,749.00	-	262.75
Plan 6 + Dental 6 + Pearl	1,299.19		100.74		44.59	1,444.52	1,749.00	-	304.48
Plan 6 + Dental 8 + Pearl	1,299.19			124.72	44.59	1,468.50	1,749.00	-	280.50
Plan 6 + Dental 5	1,299.19	142.47				1,441.66	1,749.00	-	307.34
Plan 6 + Dental 6	1,299.19		100.74			1,399.93	1,749.00	-	349.07
Plan 6 + Dental 8	1,299.19			124.72		1,423.91	1,749.00	-	325.09
Plan 6 + Pearl	1,299.19				44.59	1,343.78	1,749.00	-	405.22
Plan 6 Only	1,299.19					1,299.19	1,749.00	-	449.81