

Pendleton School District 16R - Classified Insurance Options
October 1, 2020 - September 30, 2021

| Plan Options | Medical | Dental | | | Vision | Total Cost of Plan | District Pays | Out of Pocket | District HRA Contribution |
|---|----------|------------------------|----------------|-------------------------|------------|--------------------|---------------|---------------|---------------------------|
| | | Premier Plan 1 w Ortho | Premier Plan 6 | Willamette 8 with Ortho | | | | | |
| MODA Medical Plan 2 - Comparable to Plan Birch | | | | | MODA Pearl | | | | |
| MEDICAL PLAN 2 W/ PHARMACY OPTIONS | | | | | | | | | |
| Plan 2 + Dental 1 + Pearl | 1,537.92 | 161.43 | | | 44.59 | 1,743.94 | 1,749.00 | - | 5.06 |
| Plan 2 + Dental 6 + Pearl | 1,537.92 | | 100.74 | | 44.59 | 1,683.25 | 1,749.00 | - | 65.75 |
| Plan 2 + Dental 8 + Pearl | 1,537.92 | | | 124.72 | 44.59 | 1,707.23 | 1,749.00 | - | 41.77 |
| Plan 2 + Dental 1 | 1,537.92 | 161.43 | | | | 1,699.35 | 1,749.00 | - | 49.65 |
| Plan 2 + Dental 6 | 1,537.92 | | 100.74 | | | 1,638.66 | 1,749.00 | - | 110.34 |
| Plan 2 + Dental 8 | 1,537.92 | | | 124.72 | | 1,662.64 | 1,749.00 | - | 86.36 |
| Plan 2 + Pearl | 1,537.92 | | | | 44.59 | 1,582.51 | 1,749.00 | - | 166.49 |
| Plan 2 Only | 1,537.92 | | | | | 1,537.92 | 1,749.00 | - | 211.08 |

| Plan Options | Medical | Dental | | | Vision | Total Cost of Plan | District Pays | Out of Pocket | District HRA Contribution |
|---|----------|------------------------|----------------|-------------------------|------------|--------------------|---------------|---------------|---------------------------|
| | | Premier Plan 1 w Ortho | Premier Plan 6 | Willamette 8 with Ortho | | | | | |
| MODA Medical Plan 3 - Comparable to Plan Cedar | | | | | MODA Pearl | | | | |
| MEDICAL PLAN 3 W/ PHARMACY OPTIONS | | | | | | | | | |
| Plan 3 + Dental 1 + Pearl | 1,445.76 | 161.43 | | | 44.59 | 1,651.78 | 1,749.00 | - | 97.22 |
| Plan 3 + Dental 6 + Pearl | 1,445.76 | | 100.74 | | 44.59 | 1,591.09 | 1,749.00 | - | 157.91 |
| Plan 3 + Dental 8 + Pearl | 1,445.76 | | | 124.72 | 44.59 | 1,615.07 | 1,749.00 | - | 133.93 |
| Plan 3 + Dental 1 | 1,445.76 | 161.43 | | | | 1,607.19 | 1,749.00 | - | 141.81 |
| Plan 3 + Dental 6 | 1,445.76 | | 100.74 | | | 1,546.50 | 1,749.00 | - | 202.50 |
| Plan 3 + Dental 8 | 1,445.76 | | | 124.72 | | 1,570.48 | 1,749.00 | - | 178.52 |
| Plan 3 + Pearl | 1,445.76 | | | | 44.59 | 1,490.35 | 1,749.00 | - | 258.65 |
| Plan 3 Only | 1,445.76 | | | | | 1,445.76 | 1,749.00 | - | 303.24 |

| Plan Options | Medical | Dental | | | Vision | Total Cost of Plan | District Pays | Out of Pocket | District HRA Contribution |
|---|----------|------------------------|----------------|-------------------------|------------|--------------------|---------------|---------------|---------------------------|
| | | Premier Plan 1 w Ortho | Premier Plan 6 | Willamette 8 with Ortho | | | | | |
| MODA Medical Plan 4 - Comparable to Plan Dogwood | | | | | MODA Pearl | | | | |
| MEDICAL PLAN 4 W/ PHARMACY OPTIONS | | | | | | | | | |
| Plan 4 + Dental 1 + Pearl | 1,372.01 | 161.43 | | | 44.59 | 1,578.03 | 1,749.00 | - | 170.97 |
| Plan 4 + Dental 6 + Pearl | 1,372.01 | | 100.74 | | 44.59 | 1,517.34 | 1,749.00 | - | 231.66 |
| Plan 4 + Dental 8 + Pearl | 1,372.01 | | | 124.72 | 44.59 | 1,541.32 | 1,749.00 | - | 207.68 |
| Plan 4 + Dental 1 | 1,372.01 | 161.43 | | | | 1,533.44 | 1,749.00 | - | 215.56 |
| Plan 4 + Dental 6 | 1,372.01 | | 100.74 | | | 1,472.75 | 1,749.00 | - | 276.25 |
| Plan 4 + Dental 8 | 1,372.01 | | | 124.72 | | 1,496.73 | 1,749.00 | - | 252.27 |
| Plan 4 + Pearl | 1,372.01 | | | | 44.59 | 1,416.60 | 1,749.00 | - | 332.40 |
| Plan 4 Only | 1,372.01 | | | | | 1,372.01 | 1,749.00 | - | 376.99 |

| Plan Options | Medical | Dental | | | Vision | Total Cost of Plan | District Pays | Out of Pocket | District HSA Contribution *Subject to IRS Annual Limits |
|---|----------|------------------------|----------------|-------------------------|------------|--------------------|---------------|---------------|--|
| | | Premier Plan 1 w Ortho | Premier Plan 6 | Willamette 8 with Ortho | | | | | |
| MODA Medical Plan 6 - Comparable to Plan Evergreen | | | | | MODA Pearl | | | | |
| MEDICAL PLAN 6 | | | | | | | | | |
| Plan 6 + Dental 1 + Pearl | 1,299.19 | 161.43 | | | 44.59 | 1,505.21 | 1,749.00 | - | 243.79 |
| Plan 6 + Dental 6 + Pearl | 1,299.19 | | 100.74 | | 44.59 | 1,444.52 | 1,749.00 | - | 304.48 |
| Plan 6 + Dental 8 + Pearl | 1,299.19 | | | 124.72 | 44.59 | 1,468.50 | 1,749.00 | - | 280.50 |
| Plan 6 + Dental 1 | 1,299.19 | 161.43 | | | | 1,460.62 | 1,749.00 | - | 288.38 |
| Plan 6 + Dental 6 | 1,299.19 | | 100.74 | | | 1,399.93 | 1,749.00 | - | 349.07 |
| Plan 6 + Dental 8 | 1,299.19 | | | 124.72 | | 1,423.91 | 1,749.00 | - | 325.09 |
| Plan 6 + Pearl | 1,299.19 | | | | 44.59 | 1,343.78 | 1,749.00 | - | 405.22 |
| Plan 6 Only | 1,299.19 | | | | | 1,299.19 | 1,749.00 | - | 449.81 |