

Appendix "A"
 PENDLETON SCHOOL DISTRICT 16R
 Licensed Salary Schedule 2021-2022 School Year

EXPERIENCE	B.A.	BA + 23 hours	B.A. + 45 hours	M.A. or B.A. + 90 hours	M.A. + 23 or B.A. + 113	M.A. + 45 or B.A. + 135	M.A. + 68 Doctorate B.A. + 158
1	45,209	47,471	49,732	51,991	54,254	56,515	58,773
2	47,243	49,507	51,766	54,026	56,288	58,547	60,808
3	49,279	51,541	53,801	56,061	58,322	60,581	62,843
4	51,313	53,572	55,835	58,094	60,355	62,617	64,876
5	53,348	55,609	57,870	60,131	62,388	64,650	66,912
6	55,382	57,643	59,904	62,163	64,426	66,685	68,947
7	57,416	59,678	61,938	64,197	66,459	68,720	70,981
8	59,452	61,713	63,972	66,235	68,493	70,753	73,015
9	61,488	63,747	66,006	68,268	70,528	72,788	75,050
10	63,521	65,781	68,040	70,300	72,563	74,826	77,082
11	65,555	67,815	70,077	72,336	74,595	76,858	79,118
12	65,555	67,815	72,110	74,372	76,633	78,893	81,154
13	65,555	67,815	72,110	76,405	78,666	80,927	83,187
14	65,555	67,815	72,110	76,405	80,699	82,961	85,220
15	65,555	67,815	72,110	76,405	80,699	84,996	87,255
16	65,555	67,815	72,110	76,405	80,699	84,996	89,289

LONGEVITY STIPEND

After 10 years..... \$132.00 per year
 After 15 years \$336.00 per year
 After 20 years..... \$470.00 per year
 After 25 years..... \$636.00 per year
 After 30 years..... \$839.00 per year

\$806 Step 14	\$806 Step 15	\$806 Step 16
LONGEVITY BONUS		

LONGEVITY BONUS

ONE TIME BONUS paid only once during the contract period 2019-2022
 and on the final check in the first year of being on one of
 the three steps.