



presents an invitation to apply
for the position of

SUPERINTENDENT

Pendleton School District
Pendleton, OR

The Board of Directors of the Pendleton School District seeks highly qualified applicants for the position of superintendent.

This position is open until filled. To receive full consideration, apply by March 4, 2022.



"We exist to ensure that all students learn and achieve their maximum potential. We work in partnership with the students, families and our community to ensure every student acquires the knowledge, skills and core values necessary to pursue a productive and fulfilling life, to participate as responsible citizens in our democracy, and to succeed in an evolving global society."

PROFESSIONAL QUALIFICATIONS

- Wide range of educational experiences from classroom teacher, principal, to central office
- Sound understanding of school district financial management.
- Experience with diverse community populations, i.e., Native American tribes, Latino community and low socio-economic families
- Demonstrated leadership dealing with adversity, including COVID challenges
- Proven success with recruitment, employment, and retention of high-quality staff

PERSONAL CHARACTERISTICS AND QUALITIES

- Strong communication and listening skills
- Willing to live within the district boundaries
- Be visible and willing to engage with all segments of the community
- Collaborative, inspirational and visionary leader
- Approachable, friendly, with a sense of humor
- Ability to make and stand behind hard decisions
- A leader with high ethical standards
- Student centered approach to learning

THE DISTRICT

The Pendleton School District is located at the base of the Blue Mountains in Northeastern Oregon. We are also proud of our school district that provides diverse opportunities for students in preparation for their lives after high school.

We are home to 2909 students, 167 licensed staff and 69 support staff. We operate four elementary schools, one middle school, one comprehensive high school and one alternative high school. In addition, we are the host to Nixya'awii Charter School that serves students on the Confederate Tribes of the Umatilla Indian Reservation. Our district values diversity as evident by the 21 different languages spoken by our students. The District is led by a cohesive seven member board that is committed to ensuring a quality education for all students enrolled in the district.

For more information about the Pendleton School District:

<https://pendleton.k12.or.us/>

THE COMMUNITY

Located at the base of the beautiful Blue Mountains in Eastern Oregon, this agriculturally-based rural community is an outdoor enthusiast and sportsman's paradise. Well known for its world-class Pendleton Round-Up rodeo, the area also boasts hunting, fishing, skiing, snowshoeing, cycling, hiking, and many other recreational activities. The City of Pendleton also enjoys a thriving arts culture with a wonderful art center, community theater, and many historic attractions. Combined with clean air, good schools, and an active community college, Pendleton is a vibrant and family-friendly community. The district is home to the Tamastlikt Cultural Institute and The Wildhorse Casino. The City serves a population base of about 17,000 and is committed to live up to it's slogan of "working everyday to be the premier city in Eastern Oregon".



BOARD MEMBERS

Lynn Lieuallen - Chair
Dale Freeman - Vice-Chair
Patrick Gregg
Preston Eagleheart
Beth Harrison
Julie Muller
Mason Murphy

COMPENSATION

The Board will negotiate a multi-year contract with a competitive salary.

APPLICATION PROCEDURES

For full consideration, application materials are due March 4, 2022.

The District retains the right to accept applications until the position is filled.

A completed application packet should include the following:

- A formal letter of application
- A completed application form (request from Sergio Hernandez or Dr. Bill Jordan)
- A current resume
- Three to five letters of recommendation (within the past three years of possible)
- A written statement will be required, addressing several challenges facing the district. For a copy of the challenges identified by the Board, please contact Sergio Hernandez or Bill Jordan at the addresses listed below.

Send an electronic copy of all application materials to: (PDF OR WORD FORMAT PREFERRED)

dennisray@superintendentsearch.com

with copies to:

shernandez@superintendentsearch.com

bjordan@superintendentsearch.com

Application materials will become property of NWLA and will not be returned to the applicant.

Please do not contact the school district directly regarding the selection process for this position.

All inquiries, including those from applicants with disabilities who need help in completing application materials, should be made to the following NWLA Associates:

Sergio Hernandez | Phone: (509) 389-3940 | Email: **shernandez@superintendentsearch.com**

Dr. Bill Jordan | Phone: (509) 520-8069 | Email: **bjordan@superintendentsearch.com**