

APPENDIX A

Appendix "A"
 PENDLETON SCHOOL DISTRICT 16R
 Licensed Salary Schedule 2022-2023 School Year

EXPERIENCE	B.A.	BA + 23 hours	B.A. + 45 hours	M.A. or B.A. + 90 hours	M.A. + 23 or B.A. + 113	M.A. + 45 or B.A. + 135	M.A. + 68 Doctorate B.A. + 158
1	47,469	49,845	52,219	54,591	56,967	59,341	61,712
2	49,605	51,982	54,354	56,727	59,102	61,474	63,848
3	51,743	54,118	56,491	58,864	61,238	63,610	65,985
4	53,879	56,251	58,627	60,999	63,373	65,748	68,120
5	56,015	58,389	60,764	63,138	65,507	67,883	70,258
6	58,151	60,525	62,899	65,271	67,647	70,019	72,394
7	60,287	62,662	65,035	67,407	69,782	72,156	74,530
8	62,425	64,799	67,171	69,547	71,918	74,291	76,666
9	64,562	66,934	69,306	71,681	74,054	76,427	78,803
10	66,697	69,070	71,442	73,815	76,191	78,567	80,936
11	68,833	71,206	73,581	75,953	78,325	80,701	83,074
12	68,833	71,206	75,716	78,091	80,465	82,838	85,212
13	68,833	71,206	75,716	80,225	82,599	84,973	87,346
14	68,833	71,206	75,716	80,225	84,734	87,109	89,481
15	68,833	71,206	75,716	80,225	84,734	89,246	91,618
16	68,833	71,206	75,716	80,225	84,734	89,246	93,753

LONGEVITY STIPEND

After 10 years..... \$139.00 per year
 After 15 years \$353.00 per year
 After 20 years..... \$494.00 per year
 After 25 years..... \$668.00 per year
 After 30 years..... \$881.00 per year

\$846 Step 14	\$846 Step 15	\$846 Step 16
LONGEVITY BONUS		

LONGEVITY BONUS

ONE TIME BONUS paid only once during the contract period 2022-2025
 and on the final check in the first year of being on one of
 the three steps.