

**Pendleton School District 16R - Administrators/Classified Insurance Options
October 1, 2024 - September 30, 2025**

Plan Options	Medical	Dental			Vision	Total Cost of Plan	District Pays	Out of Pocket	District HRA Contribution
		Premier Plan 1 w Ortho	Premier Plan 6	Willamette 8 with Ortho					
MODA Medical Plan 2					MODA Opal				
MEDICAL PLAN 2 W/ PHARMACY OPTIONS									
Plan 2 + Dental 1 + Opal	1,751.51	164.26			49.80	1,965.57	1,850.00	115.57	-
Plan 2 + Dental 6 + Opal	1,751.51		104.70		49.80	1,906.01	1,850.00	56.01	-
Plan 2 + Dental 8 + Opal	1,751.51			120.55	49.80	1,921.86	1,850.00	71.86	-
Plan 2 + Dental 1	1,751.51	164.26				1,915.77	1,850.00	65.77	-
Plan 2 + Dental 6	1,751.51		104.70			1,856.21	1,850.00	6.21	-
Plan 2 + Dental 8	1,751.51			120.55		1,872.06	1,850.00	22.06	-
Plan 2 + Opal	1,751.51				49.80	1,801.31	1,850.00	-	48.69
Plan 2 Only	1,751.51					1,751.51	1,850.00	-	98.49

Plan Options	Medical	Dental			Vision	Total Cost of Plan	District Pays	Out of Pocket	District HRA Contribution
		Premier Plan 1 w Ortho	Premier Plan 6	Willamette 8 with Ortho					
MODA Medical Plan 3					MODA Opal				
MEDICAL PLAN 3 W/ PHARMACY OPTIONS									
Plan 3 + Dental 1 + Opal	1,643.24	164.26			49.80	1,857.30	1,850.00	7.30	-
Plan 3 + Dental 6 + Opal	1,643.24		104.70		49.80	1,797.74	1,850.00	-	52.26
Plan 3 + Dental 8 + Opal	1,643.24			120.55	49.80	1,813.59	1,850.00	-	36.41
Plan 3 + Dental 1	1,643.24	164.26				1,807.50	1,850.00	-	42.50
Plan 3 + Dental 6	1,643.24		104.70			1,747.94	1,850.00	-	102.06
Plan 3 + Dental 8	1,643.24			120.55		1,763.79	1,850.00	-	86.21
Plan 3 + Opal	1,643.24				49.80	1,693.04	1,850.00	-	156.96
Plan 3 Only	1,643.24					1,643.24	1,850.00	-	206.76

Plan Options	Medical	Dental			Vision	Total Cost of Plan	District Pays	Out of Pocket	District HRA Contribution
		Premier Plan 1 w Ortho	Premier Plan 6	Willamette 8 with Ortho					
MODA Medical Plan 4					MODA Opal				
MEDICAL PLAN 4 W/ PHARMACY OPTIONS									
Plan 4 + Dental 1 + Opal	1,551.61	164.26			49.80	1,765.67	1,850.00	-	84.33
Plan 4 + Dental 6 + Opal	1,551.61		104.70		49.80	1,706.11	1,850.00	-	143.89
Plan 4 + Dental 8 + Opal	1,551.61			120.55	49.80	1,721.96	1,850.00	-	128.04
Plan 4 + Dental 1	1,551.61	164.26				1,715.87	1,850.00	-	134.13
Plan 4 + Dental 6	1,551.61		104.70			1,656.31	1,850.00	-	193.69
Plan 4 + Dental 8	1,551.61			120.55		1,672.16	1,850.00	-	177.84
Plan 4 + Opal	1,551.61				49.80	1,601.41	1,850.00	-	248.59
Plan 4 Only	1,551.61					1,551.61	1,850.00	-	298.39

Plan Options	Medical	Dental			Vision	Total Cost of Plan	District Pays	Out of Pocket	District HSA Contribution *Subject to IRS Annual Limits
		Premier Plan 1 w Ortho	Premier Plan 6	Willamette 8 with Ortho					
MODA Medical Plan 6					MODA Opal				
MEDICAL PLAN 6									
Plan 6 + Dental 1 + Opal	1,462.01	164.26			49.80	1,676.07	1,850.00	-	173.93
Plan 6 + Dental 6 + Opal	1,462.01		104.70		49.80	1,616.51	1,850.00	-	233.49
Plan 6 + Dental 8 + Opal	1,462.01			120.55	49.80	1,632.36	1,850.00	-	217.64
Plan 6 + Dental 1	1,462.01	164.26				1,626.27	1,850.00	-	223.73
Plan 6 + Dental 6	1,462.01		104.70			1,566.71	1,850.00	-	283.29
Plan 6 + Dental 8	1,462.01			120.55		1,582.56	1,850.00	-	267.44
Plan 6 + Opal	1,462.01				49.80	1,511.81	1,850.00	-	338.19
Plan 6 Only	1,462.01					1,462.01	1,850.00	-	387.99