

APPENDIX A

Appendix "A"
PENDLETON SCHOOL DISTRICT 16R
 Licensed Salary Schedule 2024-2025 School Year

EXPERIENCE	B.A.	BA + 23 hours	B.A. + 45 hours	M.A. or B.A. + 90 hours	M.A. + 23 or B.A. + 113	M.A. + 45 or B.A. + 135	M.A. + 68 Doctorate B.A. + 158
1	50,597	53,130	55,660	58,189	60,722	63,251	65,779
2	52,874	55,407	57,936	60,466	62,997	65,525	68,055
3	55,152	57,684	60,214	62,743	65,274	67,801	70,333
4	57,430	59,958	62,490	65,019	67,550	70,081	72,609
5	59,707	62,237	64,768	67,299	69,824	72,357	74,888
6	61,983	64,514	67,044	69,572	72,105	74,633	77,165
7	64,260	66,792	69,321	71,849	74,380	76,911	79,442
8	66,539	69,069	71,598	74,131	76,657	79,187	81,718
9	68,816	71,345	73,874	76,405	78,934	81,463	83,996
10	71,092	73,622	76,150	78,680	81,212	83,745	86,270
11	73,369	75,898	78,430	80,958	83,487	86,020	88,548
12	73,369	75,898	80,705	83,237	85,768	88,297	90,828
13	73,369	75,898	80,705	85,512	88,042	90,573	93,103
14	73,369	75,898	80,705	85,512	90,318	92,850	95,378
15	73,369	75,898	80,705	85,512	90,318	95,127	97,656
16	73,369	75,898	80,705	85,512	90,318	95,127	99,931

LONGEVITY STIPEND

After 10 years..... \$148.00 per year
 After 15 years \$376.00 per year
 After 20 years..... \$526.00 per year
 After 25 years..... \$712.00 per year
 After 30 years..... \$939.00 per year

\$902 Step 14	\$902 Step 15	\$902 Step 16
LONGEVITY BONUS		

LONGEVITY BONUS

ONE TIME BONUS paid only once during the contract period 2022-2025
 and on the final check in the first year of being on one of
 the three steps.