

Pendleton School District 16R
2025-2026
Classified Employees Wage Schedule

	1	2	3	4	5	6	7	8	9	10
Paraprofessional	16.30	17.12	17.97	18.87	19.82	20.81	21.85	22.94	24.09	25.29
Office Assistant Library Assistant	16.68	17.52	18.39	19.31	20.28	21.29	22.36	23.48	24.65	25.88
Secretary II	19.06	20.01	21.01	22.06	23.16	24.32	25.54	26.81	28.15	29.56
Secretary III Bookkeeper I	20.03	21.03	22.08	23.19	24.35	25.56	26.84	28.18	29.59	31.07
Custodian I	19.10	20.06	21.06	22.12	23.22	24.38	25.60	26.88	28.23	29.64
Maintenance I	19.87	20.86	21.91	23.00	24.15	25.36	26.63	27.96	29.36	30.82
Maintenance II	24.16	25.37	26.64	27.97	29.37	30.84	32.38	34.00	35.70	37.49

Longevity:

10th Year of Employment = \$75
15th Year of Employment = \$100
20th Year of Employment = \$150
25th Year of Employment = \$250
30th Year of Employment = \$350

Delegated Nursing Care: See Article 11.5.A.i