

Pendleton School District 16R - Certified/Confidential Insurance Options
October 1, 2025 - September 30, 2026

Plan Options	Medical	Dental			Vision	Total Cost of Plan	District Pays	Out of Pocket	District HRA Contribution
		Premier Plan 5 w Ortho	Premier Plan 6	Willamette 8 with Ortho	MODA Pearl				
MODA Medical Plan 2									
MEDICAL PLAN 2 W/ PHARMACY OPTIONS									
Plan 2 + Dental 5 + Pearl	1,813.86	149.20			40.71	2,003.77	1,910.00	93.77	-
Plan 2 + Dental 6 + Pearl	1,813.86		107.68		40.71	1,962.25	1,910.00	52.25	-
Plan 2 + Dental 8 + Pearl	1,813.86			123.59	40.71	1,978.16	1,910.00	68.16	-
Plan 2 + Dental 5	1,813.86	149.20				1,963.06	1,910.00	53.06	-
Plan 2 + Dental 6	1,813.86		107.68			1,921.54	1,910.00	11.54	-
Plan 2 + Dental 8	1,813.86			123.59		1,937.45	1,910.00	27.45	-
Plan 2 + Pearl	1,813.86				40.71	1,854.57	1,910.00	-	55.43
Plan 2 Only	1,813.86					1,813.86	1,910.00	-	96.14

Plan Options	Medical	Dental			Vision	Total Cost of Plan	District Pays	Out of Pocket	District HRA Contribution
		Premier Plan 5 w Ortho	Premier Plan 6	Willamette 8 with Ortho	MODA Pearl				
MODA Medical Plan 3									
MEDICAL PLAN 3 W/ PHARMACY OPTIONS									
Plan 3 + Dental 5 + Pearl	1,701.74	149.20			40.71	1,891.65	1,910.00	-	18.35
Plan 3 + Dental 6 + Pearl	1,701.74		107.68		40.71	1,850.13	1,910.00	-	59.87
Plan 3 + Dental 8 + Pearl	1,701.74			123.59	40.71	1,866.04	1,910.00	-	43.96
Plan 3 + Dental 5	1,701.74	149.20				1,850.94	1,910.00	-	59.06
Plan 3 + Dental 6	1,701.74		107.68			1,809.42	1,910.00	-	100.58
Plan 3 + Dental 8	1,701.74			123.59		1,825.33	1,910.00	-	84.67
Plan 3 + Pearl	1,701.74				40.71	1,742.45	1,910.00	-	167.55
Plan 3 Only	1,701.74					1,701.74	1,910.00	-	208.26

Plan Options	Medical	Dental			Vision	Total Cost of Plan	District Pays	Out of Pocket	District HRA Contribution
		Premier Plan 5 w Ortho	Premier Plan 6	Willamette 8 with Ortho	MODA Pearl				
MODA Medical Plan 4									
MEDICAL PLAN 4 W/ PHARMACY OPTIONS									
Plan 4 + Dental 5 + Pearl	1,606.85	149.20			40.71	1,796.76	1,910.00	-	113.24
Plan 4 + Dental 6 + Pearl	1,606.85		107.68		40.71	1,755.24	1,910.00	-	154.76
Plan 4 + Dental 8 + Pearl	1,606.85			123.59	40.71	1,771.15	1,910.00	-	138.85
Plan 4 + Dental 5	1,606.85	149.20				1,756.05	1,910.00	-	153.95
Plan 4 + Dental 6	1,606.85		107.68			1,714.53	1,910.00	-	195.47
Plan 4 + Dental 8	1,606.85			123.59		1,730.44	1,910.00	-	179.56
Plan 4 + Pearl	1,606.85				40.71	1,647.56	1,910.00	-	262.44
Plan 4 Only	1,606.85					1,606.85	1,910.00	-	303.15

Plan Options	Medical	Dental			Vision	Total Cost of Plan	District Pays	Out of Pocket	District HSA Contribution *Subject to IRS Annual Limits
		Premier Plan 5 w Ortho	Premier Plan 6	Willamette 8 with Ortho	MODA Pearl				
MODA Medical Plan 6									
MEDICAL PLAN 6									
Plan 6 + Dental 5 + Pearl	1,514.06	149.20			40.71	1,703.97	1,910.00	-	206.03
Plan 6 + Dental 6 + Pearl	1,514.06		107.68		40.71	1,662.45	1,910.00	-	247.55
Plan 6 + Dental 8 + Pearl	1,514.06			123.59	40.71	1,678.36	1,910.00	-	231.64
Plan 6 + Dental 5	1,514.06	149.20				1,663.26	1,910.00	-	246.74
Plan 6 + Dental 6	1,514.06		107.68			1,621.74	1,910.00	-	288.26
Plan 6 + Dental 8	1,514.06			123.59		1,637.65	1,910.00	-	272.35
Plan 6 + Pearl	1,514.06				40.71	1,554.77	1,910.00	-	355.23
Plan 6 Only	1,514.06					1,514.06	1,910.00	-	395.94