

Pendleton School District 16R - Classified Insurance Options
October 1, 2025 - September 30, 2026

Plan Options	Medical	Dental			Vision	Total Cost of Plan	District Pays	Out of Pocket	District HRA Contribution
		Premier Plan 1 w Ortho	Premier Plan 6	Willamette 8 with Ortho	MODA Opal				
MODA Medical Plan 2									
MEDICAL PLAN 2 W/ PHARMACY OPTIONS									
Plan 2 + Dental 1 + Opal	1,813.86	168.93			49.80	2,032.59	1,850.00	182.59	-
Plan 2 + Dental 6 + Opal	1,813.86		107.68		49.80	1,971.34	1,850.00	121.34	-
Plan 2 + Dental 8 + Opal	1,813.86			123.59	49.80	1,987.25	1,850.00	137.25	-
Plan 2 + Dental 1	1,813.86	168.93				1,982.79	1,850.00	132.79	-
Plan 2 + Dental 6	1,813.86		107.68			1,921.54	1,850.00	71.54	-
Plan 2 + Dental 8	1,813.86			123.59		1,937.45	1,850.00	87.45	-
Plan 2 + Opal	1,813.86				49.80	1,863.66	1,850.00	13.66	-
Plan 2 Only	1,813.86					1,813.86	1,850.00	-	36.14

Plan Options	Medical	Dental			Vision	Total Cost of Plan	District Pays	Out of Pocket	District HRA Contribution
		Premier Plan 1 w Ortho	Premier Plan 6	Willamette 8 with Ortho	MODA Opal				
MODA Medical Plan 3									
MEDICAL PLAN 3 W/ PHARMACY OPTIONS									
Plan 3 + Dental 1 + Opal	1,701.74	168.93			49.80	1,920.47	1,850.00	70.47	-
Plan 3 + Dental 6 + Opal	1,701.74		107.68		49.80	1,859.22	1,850.00	9.22	-
Plan 3 + Dental 8 + Opal	1,701.74			123.59	49.80	1,875.13	1,850.00	25.13	-
Plan 3 + Dental 1	1,701.74	168.93				1,870.67	1,850.00	20.67	-
Plan 3 + Dental 6	1,701.74		107.68			1,809.42	1,850.00	-	40.58
Plan 3 + Dental 8	1,701.74			123.59		1,825.33	1,850.00	-	24.67
Plan 3 + Opal	1,701.74				49.80	1,751.54	1,850.00	-	98.46
Plan 3 Only	1,701.74					1,701.74	1,850.00	-	148.26

Plan Options	Medical	Dental			Vision	Total Cost of Plan	District Pays	Out of Pocket	District HRA Contribution
		Premier Plan 1 w Ortho	Premier Plan 6	Willamette 8 with Ortho	MODA Opal				
MODA Medical Plan 4									
MEDICAL PLAN 4 W/ PHARMACY OPTIONS									
Plan 4 + Dental 1 + Opal	1,606.85	168.93			49.80	1,825.58	1,850.00	-	24.42
Plan 4 + Dental 6 + Opal	1,606.85		107.68		49.80	1,764.33	1,850.00	-	85.67
Plan 4 + Dental 8 + Opal	1,606.85			123.59	49.80	1,780.24	1,850.00	-	69.76
Plan 4 + Dental 1	1,606.85	168.93				1,775.78	1,850.00	-	74.22
Plan 4 + Dental 6	1,606.85		107.68			1,714.53	1,850.00	-	135.47
Plan 4 + Dental 8	1,606.85			123.59		1,730.44	1,850.00	-	119.56
Plan 4 + Opal	1,606.85				49.80	1,656.65	1,850.00	-	193.35
Plan 4 Only	1,606.85					1,606.85	1,850.00	-	243.15

Plan Options	Medical	Dental			Vision	Total Cost of Plan	District Pays	Out of Pocket	District HSA Contribution *Subject to IRS Annual Limits
		Premier Plan 1 w Ortho	Premier Plan 6	Willamette 8 with Ortho	MODA Opal				
MODA Medical Plan 6									
MEDICAL PLAN 6									
Plan 6 + Dental 1 + Opal	1,514.06	168.93			49.80	1,732.79	1,850.00	-	117.21
Plan 6 + Dental 6 + Opal	1,514.06		107.68		49.80	1,671.54	1,850.00	-	178.46
Plan 6 + Dental 8 + Opal	1,514.06			123.59	49.80	1,687.45	1,850.00	-	162.55
Plan 6 + Dental 1	1,514.06	168.93				1,682.99	1,850.00	-	167.01
Plan 6 + Dental 6	1,514.06		107.68			1,621.74	1,850.00	-	228.26
Plan 6 + Dental 8	1,514.06			123.59		1,637.65	1,850.00	-	212.35
Plan 6 + Opal	1,514.06				49.80	1,563.86	1,850.00	-	286.14
Plan 6 Only	1,514.06					1,514.06	1,850.00	-	335.94