

Pendleton School District 16R - Certified/Confidential Insurance Options
October 1, 2026 - September 30, 2027

Plan Options	Medical	Dental			Vision	Total Cost of Plan	District Pays	Out of Pocket	District HRA Contribution
		Premier Plan 5 w Ortho	Premier Plan 6	Willamette 8 with Ortho	MODA Pearl				
MODA Medical Plan 2									
MEDICAL PLAN 2 W/ PHARMACY OPTIONS									
Plan 2 + Dental 5 + Pearl	1,877.89	153.56			40.71	2,072.16	1,960.00	112.16	-
Plan 2 + Dental 6 + Pearl	1,877.89		110.82		40.71	2,029.42	1,960.00	69.42	-
Plan 2 + Dental 8 + Pearl	1,877.89			127.79	40.71	2,046.39	1,960.00	86.39	-
Plan 2 + Dental 5	1,877.89	153.56				2,031.45	1,960.00	71.45	-
Plan 2 + Dental 6	1,877.89		110.82			1,988.71	1,960.00	28.71	-
Plan 2 + Dental 8	1,877.89			127.79		2,005.68	1,960.00	45.68	-
Plan 2 + Pearl	1,877.89				40.71	1,918.60	1,960.00	-	41.40
Plan 2 Only	1,877.89					1,877.89	1,960.00	-	82.11
Plan Options	Medical	Dental			Vision	Total Cost of Plan	District Pays	Out of Pocket	District HRA Contribution
		Premier Plan 5 w Ortho	Premier Plan 6	Willamette 8 with Ortho	MODA Pearl				
MODA Medical Plan 3									
MEDICAL PLAN 3 W/ PHARMACY OPTIONS									
Plan 3 + Dental 5 + Pearl	1,761.81	153.56			40.71	1,956.08	1,960.00	-	3.92
Plan 3 + Dental 6 + Pearl	1,761.81		110.82		40.71	1,913.34	1,960.00	-	46.66
Plan 3 + Dental 8 + Pearl	1,761.81			127.79	40.71	1,930.31	1,960.00	-	29.69
Plan 3 + Dental 5	1,761.81	153.56				1,915.37	1,960.00	-	44.63
Plan 3 + Dental 6	1,761.81		110.82			1,872.63	1,960.00	-	87.37
Plan 3 + Dental 8	1,761.81			127.79		1,889.60	1,960.00	-	70.40
Plan 3 + Pearl	1,761.81				40.71	1,802.52	1,960.00	-	157.48
Plan 3 Only	1,761.81					1,761.81	1,960.00	-	198.19
Plan Options	Medical	Dental			Vision	Total Cost of Plan	District Pays	Out of Pocket	District HRA Contribution
		Premier Plan 5 w Ortho	Premier Plan 6	Willamette 8 with Ortho	MODA Pearl				
MODA Medical Plan 4									
MEDICAL PLAN 4 W/ PHARMACY OPTIONS									
Plan 4 + Dental 5 + Pearl	1,663.57	153.56			40.71	1,857.84	1,960.00	-	102.16
Plan 4 + Dental 6 + Pearl	1,663.57		110.82		40.71	1,815.10	1,960.00	-	144.90
Plan 4 + Dental 8 + Pearl	1,663.57			127.79	40.71	1,832.07	1,960.00	-	127.93
Plan 4 + Dental 5	1,663.57	153.56				1,817.13	1,960.00	-	142.87
Plan 4 + Dental 6	1,663.57		110.82			1,774.39	1,960.00	-	185.61
Plan 4 + Dental 8	1,663.57			127.79		1,791.36	1,960.00	-	168.64
Plan 4 + Pearl	1,663.57				40.71	1,704.28	1,960.00	-	255.72
Plan 4 Only	1,663.57					1,663.57	1,960.00	-	296.43
Plan Options	Medical	Dental			Vision	Total Cost of Plan	District Pays	Out of Pocket	District HSA Contribution *Subject to IRS Annual Limits
		Premier Plan 5 w Ortho	Premier Plan 6	Willamette 8 with Ortho	MODA Pearl				
MODA Medical Plan 6									
MEDICAL PLAN 6									
Plan 6 + Dental 5 + Pearl	1,567.51	153.56			40.71	1,761.78	1,960.00	-	198.22
Plan 6 + Dental 6 + Pearl	1,567.51		110.82		40.71	1,719.04	1,960.00	-	240.96
Plan 6 + Dental 8 + Pearl	1,567.51			127.79	40.71	1,736.01	1,960.00	-	223.99
Plan 6 + Dental 5	1,567.51	153.56				1,721.07	1,960.00	-	238.93
Plan 6 + Dental 6	1,567.51		110.82			1,678.33	1,960.00	-	281.67
Plan 6 + Dental 8	1,567.51			127.79		1,695.30	1,960.00	-	264.70
Plan 6 + Pearl	1,567.51				40.71	1,608.22	1,960.00	-	351.78
Plan 6 Only	1,567.51					1,567.51	1,960.00	-	392.49