



RECOGNITION OF PROFESSIONAL LEARNING

This certifies that

Rebecca Marshall

has successfully completed professional learning in foundational federal Title IX requirements and related Oregon K-12 compliance obligations. The training addressed applicable Title IX policies, employee reporting obligations, grievance procedures, and related compliance requirements.

TITLE IX UNDERSTANDING THE ROLES OF THE INVESTIGATOR, DECISION-MAKER, AND RESOLUTION

OSPA Summer Retreat

July 28, 2026


Debbie L. Simons
OSPA Executive Director


Marsha Benjamin Moyer
OSPA Education & Leadership Director